



NEWS RELEASE

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SA Leaders Impact Gender Equity

The SA Leaders for Gender Equity (SALGE) is a group of South Australian business and community leaders working together with the common aim of achieving gender equity.

These leaders are committed to changing behaviour and levelling the playing field across businesses, not-for-profit and government organisations who are based in South Australia.

To celebrate International Women's Day, SALGE members are announcing the significant inroads they have made to addressing gender equity within their own organisations.

Jamie Scott – Showpony: has introduced a paid maternity leave package and increased its female management representation to 60%.

Sonia Bolzon – Lynch Meyer: for the first time in 70 years, Lynch Meyer has more female partners than male.

Grant Stephens – SAPOL: the second ever female STAR Officer was appointed this year, the first in 20 years.

Nick Reade – RAA: the first female CEO of the insurance branch was appointed this year.

Jane Pickering – Eldercare: has achieved gender pay gap parity and will be introducing superannuation payments for parental leave.

SALGE Chair Jane Pickering said the group of business and community leaders is incredibly passionate and proud to work collectively, but also individually within their businesses, to address gender equity and the gender pay gap.

“The SALGE leaders are continually working to improve outcomes for women in leadership and support other organisations to address gender equity. We are making inroads however we welcome the opportunity to engage with more South Australian businesses”, said Ms Pickering.





SA Leaders for Gender Equity's priority focus areas are:

1. Increasing women's representation in leadership roles
2. Addressing the gender pay gap.

Membership

SALGE aims to develop a membership that is representative of the community by seeking women's and men's representation from within a range business sectors and government, as well as those who identify as Aboriginal and Torres Strait Islander, culturally and linguistically diverse, LGBTIQ+ or living with a disability.

Resources

The SA Leaders for Gender Equity website provides a range of resources (including fact sheets, toolkits and video case studies) for businesses wanting to implement gender equity initiatives:

www.salge.com.au

Businesses can also book a SALGE member to help provide guidance or for speaking engagements: <https://www.salge.com.au/book-a-leader/>

Bios for all SALGE members are available: salge.com.au/leaders

Background

SALGE, formerly known as the Chiefs for Gender Equity, was established by the South Australian Equal Opportunity Commission in 2012. In 2021, the secretariat support for the group moved from the Equal Opportunity Commission to the South Australian Department for Human Services. At this time, the group became the SA Leaders for Gender Equity.

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